

NPC Consultant Professional Profile

I. Personal Information

Name:ROSHAN KUJUR

Date of Birth: 24.10.1981

Current Position& Domain:Deputy Director, Industrial Engineering

Office Location:Bhubaneswar

Languages:English (Professional Working Proficiency, Hindi:(Professional Working Proficiency, Odia (Elementary Proficiency in speaking)

Contact:bhubaneshwar@npcindia.gov.in , roshan.kujur@npcindia.gov.in



II. Professional Summary

Presently serving as the Deputy Director of the Industrial Engineering Group at the National Productivity Council (Govt. of India), Bhubaneswar, Odisha. Having worked in a variety of fields for more than 15 years, including Quality Circle, Lean Manufacturing, ISO- Integrated Management System Implementation, Self-run & In-company Training, Manpower Optimization, 5S Audit, evaluation studies of schemes and Warehouse Inspection for physical verification for many private, state, and central government organizations in the steel, mining, power, electricity distribution, fertilizer, warehouse, Fisheries and service industries throughout India, with proven track records of increasing productivity.

III. Areas of Expertise

Primary Domains:TQM- Quality Circle Implementation, ISO Implementation, 5S, Lean Management, Manpower Study and evaluation of various schemes of Government of India.

Specialized Skills:Training Need Assessment, Training Design and Execution

Industry Focus:Mining, Steel, Power, Electricity distribution, Fertilizers, Food, warehouse related industries and Service organization, across India.

IV. Professional Experience

Current Position:Deputy Director**Organisation:**National Productivity Council, Bhubaneswar**Duration:**08.02.2016 onwards**TO Till Date**

Key Responsibilities:

- Completing assigned tasks, such as preparing proposals, filling out tenders, conducting field study, analyzing data, preparing reports, discussing and presenting them, conducting in-company and self-run training programs, and other activities Integrated Management System implementation, Manpower Study, evaluation of Government of India scheme, and Warehouse Inspecting Officer
- Working as a team member/ Individual
- 5 Days MSME Competitive Lean Scheme (MCLS) Consultant Training programme, Training in Retirement Planning of NPCIL officials , Training of DPE Training Programme on Contract Management/Safeguards in tendering, Manpower Rationalisation Study; TSMPL, Hazaribagh,

Implementation of Integrated Management System of ISO 9001,14001,45001 and 50001 in NMDC Steel Ltd, Chhattisgarh, Organisational Study at SAIL, BSP, Bhilai, Physical Inspection of WarehouseInspecting Officers for Warehousing Development and Regulatory Authority (WDRA),SS audit of Port, Institute and Steel Plant,Human Capital and Productivity Improvement Study,Coromandel International LimitedVizag PlantBaseline Survey on Production and Productivity of Inland Fisheries" under PMMSY.

- **Previous Position:**Assistant Director **Organisation:**National Productivity Council, Kolkata**Duration:**4th August 2009 TO 7th February 2016

Key Responsibilities:

- Execution of assigned assignments works including proposal preparation, / tender filling, field study, data analysis, report preparation, report discussion and presentation, conducting self-run and in companies Training Programs and other assigned tasks implementation of TQM Quality Circle, Manpower Study, and evaluation of various schemes of Government of India
- TQM Quality Circle, Manpower Study, Lean Management,
- Working as a team member/ Individual
- Implementation of TQM, Quality Circle in West Bengal Electricity Distribution Company (WBSEDCL), Manpower Study at Philips Carbon Black Ltd., Implementation of Lean Management, Assessment of Implementation of Skill Development Initiative (SDI) Scheme based on Modular Employable Skills (MES), Ministry of Labour.

V. Major Project Experience in NPC [For each significant project, include:]

Project Title:Implementation of TQM, Quality Circle in 120 Nos Customer Care Center (CCC) of West Bengal Electricity Distribution Company (WBSEDCL)

Client Name: West Bengal Electricity Distribution Company (WBSEDCL)

Type: [Government of West Bengal PSU Government**Sector:**Electricity Distribution Company

Role:Responsible for one Zone Out of 5 Zones

Duration:2 Years

Problem Definition:

- Quality Circles for Facilitating, Nurturing and SpreadingTQM Activities Higher AT&C Loss, Customer Grievance and safety

Recommendations Made:Cultural and behaviour intervention

Impact Created: Tangible and Various intangible benefit

- Quantifiable results achieved: Reduction of T&D and AT &C loss
- Process improvements achieved: customer satisfaction area some CCCs were attempted to enhance thesatisfaction through (i) faster changing of defective meters (ii) redressal ofcustomer grievance on the spot, (iii) faster attending of fuse call, Cost savings or efficiency gains
- Capacity building outcomes:Improvement of interpersonal relationship; Self-confidence was developed in identification & solving complex problem related towork area; A good teamwork was achieved among QC team members.

Project Title: Training Programme in Retirement Planning

Client Name: NPCIL **Type:** Central PSU **Sector:** Power/ Energy

Role: Team Lead Proposal/ Reading Material Design

Duration: On Going Since 2018

Problem Definition: Providing training

- To provide basic framework to the participants for Effective Retirement Planning
- To help the participants with practical guidelines to manage wealth.
- To equip the participants with life skills to lead a normal life.

Recommendations Made: About Life skills, psychological aspects and financial aspects

Impact Created:

- More than 400 persons have received the training since 2018
- Always gets feedback, very good and above
- Participants are having valuable and implementable take away from training.

- **Project Title:** Implementation of Integrated Management System i.e. ISO 9001:2015, ISO 14001:2015, OHSAS 8000:2007 and SA 8000 in underground and Open Cast for Odisha Mining corporation

Client Name: Odisha Mining corporation **Type:** Gov of Odisha PSU **Sector:** Mining

Role: Visiting Mines, Data collection, Training, Documentation, Internal Audit

Duration: 2017-18

Problem Definition:

Recommendations Made: Handhold for documentation and Certification

Impact Created:

- Certification for 4 standards
- Processes are well documented as per standard
- Process standardized
- Internal capacity building
- Many officials trained as Internal auditor

VI. Educational Background

Highest Degree:

- **Degree:** M. Tech Environmental Science & Engineering
- **Institution:** Birla Institute of Technology, Ranchi **Type:** Full Time
- **Year:** 2007
- **Specialization:** Renewable Energy
- **Degree:** B.Tech: Agricultural Engineering
- **Institution:** Allahabad Agriculture Institute - University **Type:** Full Time
- **Year:** 2005
- **Specialization:** Irrigation

Additional Professional Qualifications:

- Post Graduate Certificate Course in Industrial Engg. at AIP, Chennai
- Advanced Course on Productivity by APO at Kuala Lumpur, Malaysia
- Certificate in Project Management (CIPM)
- Management of Training Course, ATI Kolkata
- MS Excel, Word
- Lead Auditor OHSAS 18001:2007, ISO 2200:2018

VII. Research and Publications**Recent Publications:**

- Nil

Speaking Engagements:

- NIL

Awards and Recognition

- NIL

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that I shall be responsible for any willful misstatement described herein.



Date: 10/02/2025

[Signature of Employee]

Place: Bhubaneswar

[Roshan Kujur]

Profile Update History

Last Updated: [Date]

Next Review Due: [Date]

***Photo Specifications**

- Professional headshot
- High resolution (minimum 300 DPI)
- Business formal attire

- Neutral background
- Recent (within last 12 months)